

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, August 12, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:36 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTIGALE

Minutes of the meeting of Wednesday, August 5, 2015, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **CHARLES KNIGHT, JR.** for a hearing on his six (6) day **suspension**, effective August 19, 2013, from the position of Fire Fighter Specialist, Fire Department, **Case No. 13-400.***

OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. Petition of **ROSE NWABUZOR-OKWO** for a hearing on her fifteen (15) day **suspension**, effective October 28, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-464**.  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL D. REYES, TO SUSTAIN THE DEPARTMENT.
3. Petition of **FRED SALMO** for a hearing on his six (6) day **suspension**, effective October 15, 2014, from the position of Fire Captain, Fire Department, **Case No. 14-323**.  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. Petition of **PETER EFFA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 15-78**.  
CONTINUED AT THE REQUEST OF THE PETITIONER, PETER EFFA, IN ORDER TO CONTINUE TO ATTEMPT RESOLUTION.
5. Petition of **GOHAR MURADYAN** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examinations for Accounting Technician I and Accounting Technician II, **Case No. 15-112**.  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
6. Petition of **KIM TRAN** for a hearing her appeal of the **written score** received in the examinations for Eligibility Worker II, Accounting Technician I, and Accounting Technician II, **Case No. 15-113**.  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

New Business

7. Petition of **FRANCIS NAVARRO** for a hearing on her **reduction**, effective June 8, 2015, from the position of Human Services Administrator III to Human Services Administrator I, Department of Public Social Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-190**.  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **OSCAR HERRERA** for a hearing on his **discharge**, effective May 18, 2015, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 15-184.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:13 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

10. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective February 5, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-72**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMULE D. REYES, TO NOT SUSTAIN THE DEPARTMENT.
11. *Petitioner's request for a hearing on his **discharge**, effective July 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-333**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN E. PRESBERG, TO NOT SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 15, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-505**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
13. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 9, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-245P**.*  
REMANDED THE MATTER BACK TO HEARING.

### New Business

14. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective June 1, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-188**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petitioner's request for a hearing on his **discharge**, effective May 13, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-185**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

## CLOSED SESSION (continued)

### New Business (continued)

16. *Petitioner's request for a hearing on his **discharge**, effective May 29, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-186**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petitioner's request for a hearing on his **discharge**, effective June 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-187**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Patrol Track, **Case No. 15-156**.*  
HEARING DENIED.
19. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective November 29, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-390**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE REQUEST TO CONSOLIDATE.
20. *Petitioner's request for a hearing on her **discharge**, effective February 2, 2011, from the position of Deputy Probation Officer I, Probation Department, **Case No. 11-038**.*  
THE COMMISSION VOTED TO READ THE RECORD.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:55 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:56 A.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON AUGUST 19, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director